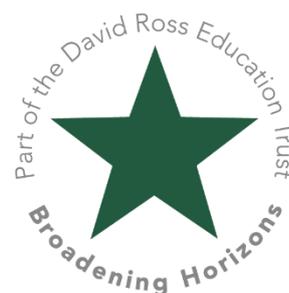


Excellence for all

3 April 2019

Dear Parents/Carers



RE DETENTION SYSTEM AND EXPECTATIONS

I am writing to inform you of the changes to Humberston Academy's Detention System and to further reinforce our high expectations.

Detention System

Currently Class Teacher Detentions (CTD) and Expectation Detentions (ED) are at break or lunch times for 20 minutes, Extended Leadership Team Detentions (ELTD) on a Monday evening for 45 minutes and Senior Leadership Team Detentions (SLTD) on a Friday evening for 1 hour.

All detention types after our return from the Easter break will take place on a **Monday, Thursday and Friday evening and will commence at 3pm**. All detention types will be on any of these evenings and students will be dismissed at the following times dependent on the detention set, see below.

Detention Type	Duration of Detention	Dismissed from Detention
Class Teacher Detention (CTD)	20 minutes	3:20pm
Expectation Detention (ED)	20 minutes	3:20pm
Extended Leadership Team Detention (ELTD)	45 minutes	3:45pm
Senior Leadership Team (SLTD)	60 minutes	4pm

Please can I remind you that Humberston Academy follows an escalation procedure for poor behaviour. Students are always given a verbal warning prior to any sanctions being issued. Any student who is removed from a lesson due to affecting the learning of others, will automatically be issued with an ELT Detention. The same applies for any student who absconds from a lesson without permission.

When your child has a detention, a message via My Ed will be sent home at least 24 hours before. Therefore, please may I request that you check we have your most up to date details on our system. If details have changed, please inform the school office.

It is the responsibility of the parent or carer to ensure that transport arrangements are made in advance for detentions. If your child cannot attend a detention due to an appointment, communication must be made to Student Services prior to the detention, otherwise the escalation process will be followed.

If your child accumulates several detentions, he/she may be asked to attend two or more detentions on one evening. We will not expect your child to stay later than 5pm at any one time.

Escalation Process

When a student fails to attend a detention, it automatically will escalate in the following way.

Detention missed	New sanction given
Classroom Teacher Detention (CTD)	ELTD
Expectation Detention (ED)	ELTD
Extended Leadership Team Detention (ELTD)	SLTD
Senior Leadership Team Detention (SLTD)	X2 SLTD
X2 SLTD	1-day Internal Exclusion until 4pm

Any student who fails to uphold the Behaviour Policy whilst in detention will be expected to complete the detention again.



Tel: 01472 319990



Artsmark Silver Award
Awarded by Arts Council England

Humberston Academy, Humberston Avenue, Humberston, Grimsby, N E Lincolnshire, DN36 4TF
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Principal: Mr D Shoubridge

The Department for Education number 812 4092

Expectation Detentions

Students will be issued with an Expectation Detention when they have been late to the Academy on 5 – 9 occasions in a half term. Additionally, if any student is misbehaving at break/lunch times, he/she will be given an Expectation Detention. Students know they must behave in a sensible manner at break and lunch times and uphold the Academy's uniform expectations.

Uniform

The vast majority of students attend every day adhering to the Uniform Policy. However currently there is an issue regarding the length of Academy skirts. Plain, black, knee-length Academy skirts must be **no more than 5cm above the knee**. It is imperative that the length of your child's skirt is appropriate and is inline with the Uniform Policy.

Top buttons must always be done up and Academy ties must display at least 4 stripes. Socks should be black or white and the only jewellery allowed is a wrist watch and one small stud per ear. If any student is caught wearing additional jewellery, it will be confiscated and stored at reception for collection by parents.

The following are **NOT permitted**:

- Tight-fitted, stretch material or cropped trousers
- Large belt buckles or studded/patterned belts
- Nose/eyebrow/tongue or any other form of body piercing
- Nail varnish, gel or false nails
- Trainers, plimsolls, boots or canvas shoes
- Skirts which are shorter than 5cm above the knee
- Unnatural coloured hair

Students who do not adhere to the Uniform Policy will be placed in Internal Exclusion until the uniform is rectified. Students may find themselves on uniform report if they do not uphold the Academy's uniform expectations. **Please may I ask you to ensure any uniform infringements are rectified over the Easter break prior to the start of Term 5.**

Mobile Phones

Humberston Academy appreciates that mobile phones are a useful tool for communication and it is important for students to feel safe coming to or leaving the Academy. Therefore, students can bring their mobile phones into the Academy, however they **must always be switched off and in their bags**.

Humberston Academy does not allow the use of mobile phones on site. Any student who is suspected of using a mobile phone will be searched by Academy staff. The mobile phone will be confiscated and stored at reception for a parent to collect. Any student caught using his/her mobile phone on three occasions whilst in the Academy will be issued with a Senior Leadership Team Detention.

Rewards

Humberston Academy's Star Cards are continuing to be a success! Last Friday, House points were totalled for every student. For any milestones that are achieved, certificates will be presented in assemblies following the Easter holiday. The accumulation of House points will go towards your child's House and will determine which House will win the unprecedented Humberston Academy Inter-House Trophy at the end of the academic year. Please continue to encourage your child to collect House points on a regular basis as we enjoy celebrating the successes of our students.

Please ensure that your child is aware of the Detention System and is reminded of our uniform expectations. I would like to thank you for your continued support in upholding Humberston Academy's high expectations.

I wish you a restful and enjoyable break.

Yours sincerely



Miss L E Manners
Assistant Principal